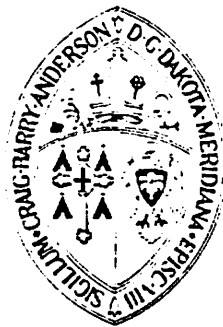


The Diocese of South Dakota



The Right Reverend Craig B. Anderson

March 4, 1986

TO: The Vestry of St. Paul's Church, Brookings
The Bishop's Committee of Grace Church, Madison
The Bishop's Committee of St. Stephen's Church, De Smet
The Bishop's Committee of St. Mary & Our Blessed Redeemer, Flandreau

Dear Friends:

As the result of some extensive conversations and correspondence with all of you, along with Karen and Father Steve Hall, I believe we have reached some conclusions about a program which will provide pastoral and sacramental care in a more complete way to some of the smaller congregations in east central South Dakota.

Madison, De Smet and Flandreau have had insufficient clergy leadership for a number of years. As a direct result of the T.I.M.E. campaign, I believe it is time we can make some improvements.

As you know, Karen Hall has recently completed a course of study at Nashotah house as a part of the process of preparing for ordination. I anticipate that she will be ordained a deacon, and then a priest, within the next year.

In the mean time, beginning immediately, we have designed a program to provide her a salary and some basic benefits so that she may use her skills and training to help your congregations. Her salary and benefits will be paid as follows for the next ten months:

Madison will contribute \$250 per month. Flandreau will contribute \$100 per month, and De Smet will contribute \$100 per month. The Diocese will contribute \$200 per month. Brookings will contribute the proportional cost of housing and medical insurance. The remainder will be taken from a Reserve Account which is used to hold funds from the sale of the former vicarage in Madison.

Madison will do the bookkeeping, and monthly payments from Flandreau, De Smet and the Diocese will be made to Mrs. Ruby Stewart in Madison. In turn, Mrs. Stewart will issue salary, travel and pension payments.

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The package for the remaining 10 months of 1986 looks like this:

Income:

Brookings	\$3,811 (equivalent value)
DeSmet	1,000 (\$100 per month)
Flandreau	1,000 (\$100 per month)
Madison	2,500 (\$250 per month)
Madison Reserve	7,750
Diocese	<u>2,000</u>
Total	\$18,061

Expenses:

Salary	\$10,000
Housing	2,500 (equivalent value)
Pension	2,250
Insurance	1,311 (equivalent value)
Travel	<u>2,000</u>
Total	\$18,061

I have just finished making an application for a grant from the United Thank Offering which will pay a part of this cost in 1987 and 1988, to save the need for further invasion of the Reserve Account of Grace Church, Madison. Grant awards are made in August, and it is my belief that the UTO will look favorably on this program.

If the program is successful, I would look to a larger contribution from the Diocese in 1989, as more money from T.I.M.E. is available.

I want to thank all of you for your participation in this new approach to ministry in South Dakota. As a Diocese, we are becoming known through the Church as leaders in new, creative ways of ministering to each other, and this is yet another example.

I remain faithfully,

In Christ,



The Right Reverend Craig B. Anderson
Bishop

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cc: Mr. John B. Davis
The Reverend Stephen Hall
Mrs. Karen Hall ✓
Mrs. Ruby Stewart