

November 1, 1987

Dear Friends at Grace Church,

We are approaching the end of this fiscal year. The Bishop's Committee will be preparing a budget for 1988 and is also making plans for an Every Member Canvass to commence in the next month or two.

However, there is some unfinished business for this year. On the back side of this letter you will find a third quarter financial statement. As you look over this information you will discover the following:

1. Receipts

- a. We predicted that the total receipts for 1987 would be approximately \$7600.00. As of October 27, we had received \$8127.60. Of that figure \$340.12 was in reimbursed monies for the painting of the Guild Hall the telephone bill, and the South Dakota Churchnews; \$555.00 was special offerings for Jim Pearson and for Thunderhead Episcopal Camp; \$97.81 for the Discretionary Fund; \$142.26 in miscellaneous receipts.

Therefore, net budgeted receipts as of October 27, 1987 were \$6965.06

2. Disbursements:

- a. Unfortunately, we are still operating in a projected deficit and predict a short fall by the end of the year if we do not receive sufficient income to meet our anticipated expenses. We are particularly concerned about the following areas:
 1. We still owe \$934.00 on our Diocesan Pledge and after paying the standard bills each month, there is not sufficient monies to pay that pledge.
 2. We will need to send the Diocese \$199.00 for insurance by the end of the year.

The Bishop's Committee and I would appreciate any suggestions as to how we can meet our obligations. The treasurer, Ruby Stewart, feels that we will be able to pay standard expenses, but the monies owed the Diocese is a question mark. We ask that any who are able give a special offering towards the payment of the Diocesan pledge and church insurance before the end of the year. We recognize that to ask for an increase in your Sunday offering at this time of year is unfortunate. But we need your help.

If you have any questions about this situation, please direct them either to Mo. Karen, Ruby, or any member of the Bishop's Committee. We need to continually evaluate our stewardship efforts together and with prayer.

Mo. Karen

November 13, 1987

To all Members of the Bishop's Committee:

Enclosed you will find an form for a performance evaluation of my ministry and of the Bishop's Committee and congregation.

Since I am a mission clergyperson, I am required to have an annual evaluation. This information is used to determine my base salary and any merit raises and bonuses. Therefore, as you might guess, it is important to me that this evaluation take place.

Secondly, as part of this evaluation, the evaluation of ourselves as a Bishop's Committee, and of the congregation, can be invaluable as we continue to discern the Lord's will for our ministry and mission as a church. At least it would serve to keep us all honest in our deliberations.

We will be meeting as a Committee on Tuesday, November 17. I would like to have your completed form at that time so we can draft a report to the Diocese. This evaluation needs to be in Fr. Genereaux's hands by the end of the month. If you will be unable to attend our meeting on Tuesday, please give your complete report to Merrill Hunter before Tuesday so we can have the benefit of your thoughts on the matter.

I appreciate your time and effort and pray for the guidance of the Holy Spirit for all of us.

Yours in Christ,

Karen+