

THE DIOCESE OF SOUTH DAKOTA

APPENDIX A

Position Description and Expectations

Vicar of Grace Church, Madison;
St. Mary's-Our Blessed Redeemer, Flandreau;
St. Stephen's, DeSmet

OBJECTIVES

To lead the Wider Area Ministry churches so that the parishioners in each of these churches may continue to know Christ and make him known. The Vicar of the Wider Area Ministry churches is to pastor and nurture these churches in such a way that each church feels whole rather than fragmented, utilizing ~~as best as possible~~ the time agreed upon elsewhere in this covenant.

DIMENSIONS

Churches served: Grace Episcopal Church, Madison
St. Mary's-Our Blessed Redeemer, Flandreau
St. Stephen's, DeSmet

Sunday Services: St. Mary's-Our Blessed Redeemer every Sunday at 9am
Grace Church, every Sunday at 11am
St. Stephen's, 2nd and 4th Sundays at 2pm

This schedule is subject to revision for the following reasons:

1. Bishop's Visitations
2. Cancellation of services due to weather conditions
3. Illness
4. Diocesan responsibilities

Ministerial Association rota for Nursing home services in Madison and Flandreau

Regular services at the Flandreau Indian School.

Weekly Schedule:

1. Monday: Day Off
2. Tuesday: DeSmet
3. Wednesday: Flandreau
4. Thursday and Friday: Madison
5. Sioux Falls: Sermon Prep, study days, etc. : Saturday

NATURE AND SCOPE

The Vicar of the Wider Area Ministries is pastor, priest and teacher. She is responsible directly to the Bishop, but accountable to the Bishop's Wardens and Bishop's Committees of all three churches. The Bishop's Committees are responsible for all administrative, physical,

and financial matters pertaining to the life of the churches in concert with the ministry of the Vicar. Volunteer lay leaders, including the Bishop's Committees, will assist by helping with church school, social and community programs, and worship, as required and set forth in the Book of Common Prayer and Canons of the Church. The Vicar will provide leadership in the areas of worship, Christian formation, stewardship ~~and~~ evangelism, ~~and~~ pastoral care. *and outreach.*

ACCOUNTABILITIES

Of the Very Rev. Karen E. Hall

1. Lead worship, preach the Gospel and administer the Sacraments so that the congregation is given opportunity for spiritual renewal and meaningful response to Christ.
2. Provide for pastoral care of the parishioners so that individual and family joys, anxieties, stresses, and crises are met with Christian concern.
3. Guide members of the Bishop's Committees, lay readers, and the congregation in maintaining current mission programs and to make recommendations for the future.
4. Motivate and challenge the congregations to continue to recognize the needs of others so that their members respond with their time, abilities, and money, within and beyond the mission churches.
5. Participate in community, deanery, and diocesan activities so that the mission of the congregation beyond itself is furthered. Be accountable to Bishop's Committees for time spent on such activities.

ACCOUNTABILITIES

Of the Bishop's Committees of the WAM Churches

1. Pray for, support, and uphold Mo. Hall in her ministry.
2. Support the ministry of the church by regular attendance at Sunday services, and ^{if possible} regular stewardship of time and money for the forward progress of the ministry.
3. Assist the Vicar in guiding the congregation in the areas of Christian education, evangelism, stewardship, worship and pastoral care, and any other areas of ministry that are needed.
4. Notify the Vicar in a timely manner when pastoral duties are needed, e.g. illness, death, crisis.
5. Maintain effective communication with the Vicar.